

RSB Wildland LLC, Oldtown Idaho

APPLICATION FOR EMPLOYMENT

Job: Forest Worker / Driver

Instructions: Print clearly in black or blue ink. Answer all questions. Sign and date the form.

PERSONAL INFORMATION:

First Name _____

Middle Name _____

Last Name _____

Birth date _____

Street Address _____

City, State, Zip Code _____

Phone Number (____) _____

Are you eligible to work in the United States?

Yes _____ No _____

Have you been convicted of or pleaded no contest to a felony within the last five years?

Yes _____ No _____

If yes, please explain: _____

Have you had any traffic violations in the last 3 years? Yes No

If yes, explain: _____

Previous Experience Pertaining to Job: _____

Do you have any Licenses and/or Certifications? Yes No

If yes, please list: _____

May We Contact Your Present Employer?

Yes _____ No _____

EMPLOYMENT HISTORY:

Present Or Last Position:

Employer: _____

Address: _____

Phone: _____

Email: _____

Position Title: _____

From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

References:

(Other than family members)

Name/Title Address Phone

NOMEX:

Do you have at least 2 pairs of Nomex Shirts/Pants? Yes No

If yes, fill in T-shirt size.

If no: Shirt size: _____ Pant Size: _____ **T-shirt Size:** _____

If using Nomex from RSBWildland LLC. you must sign a check-out form before leaving to the incident and Nomex must be washed and returned within 2 weeks of returning from the incident. If Nomex is not returned, you will be charged for each item missing.

WE PROVIDE:

- Fire Shelter
- Nomex Shirts/Pants
- Hardhat
- Goggles
- Headlamp

APPLICANT MUST PROVIDE:

- Lug soled leather boots w/ min. 8" lace up top
- Leather Gloves
- Tent
- Sleeping Bag
- Food for the first 24 hours of fire dispatch
- All personal toiletry & clothing

POLICIES:

DRUG/ALCOHOL USE: We have a zero tolerance policy for illegal drug usage and no alcohol consumption within 8 hours of duty assignments and/or operation of equipment or vehicles. RSBWildland LLC. reserves the right to perform random drug/alcohol testing at any time, for any employee. **Initials** _____

TOBACCO USE: Tobacco use is not permitted in any RSBWildland LLC. vehicle or at the garage. **Initials** _____

DISCRIMINATION/HARASSMENT: RSBWildland LLC has zero tolerance for any and all forms of discrimination, harassment, and bullying. Such conduct should be reported immediately to Sue Bouche. **Initials** _____

THEFT: If you are caught stealing anything from the company, another person, or the agencies, you will be terminated and prosecuted. **Initials** _____

VEHICLE/EQUIPMENT USE: Treat the vehicles and equipment with respect. Drive carefully to avoid most damage to the vehicles. When behind the wheel, extreme care and caution must be used at all times. If anything is broken or malfunctioning, inform direct supervisor. Always use chocks, . If you choose not to drive carefully, your driving privileges will be revoked immediately on all company vehicles. **Initials** _____

CLOTHING/GEAR: Each employee is responsible for keeping gear in working order and having a 14-day pack of personal clothing and toiletries. **Initials** _____

CELL PHONE USE: Employees may not use a hand-held cell phone while operating a vehicle – whether the vehicle is in motion or stopped at a traffic light. This includes, but is not limited to, answering or making phone calls, engaging in phone conversations, and reading or responding to emails, instant messages, and text messages.

If employees need to use their phones, they must pull over safely to the side of the road or another safe location

Initials _____.

AFFIRMATIVE ACTION STATEMENT:

RSBWildland LLC. is an equal opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, national origin, mental or physical disability, marital or veteran status. We are committed to providing equal opportunity in the recruitment, selection and advancement of all employees, to help ensure that our employees reflect our ethnically and culturally diverse communities.

I hereby certify that all the information listed above is true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, educational, financial, or medical history and other related matters as may be necessary for an employment decision. I hereby release employers, schools, or persons from all liability in responding to inquiries in connection with my application.

In the event that I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge. I agree to comply with company policies and understand that there are inherent and dangerous risks. I will maintain all safety practices at all times.

I agree, upon employment, that I will maintain a level of professionalism when I am representing RSBWildland LLC.

Signature of Applicant

Date